

## UNIVERSITY OF CENTRAL FLORIDA

### POTENTIAL NEW MEMBER CODE OF ETHICS

“We, as Undergraduate Members of women’s fraternities, stand ... for maintenance of fine **standards**...for service through the development of character inspired by the close contact and deep **friendship** of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through **mutual respect and helpfulness**, is the tenet by which we strive to live.”

This is accomplished by abiding by the following agreements:

1. I will show respect for the membership recruitment process at all times. This includes respect toward chapter members, recruitment counselors, Panhellenic officers, faculty, staff and other PNMs.
2. I agree to treat the chapter recruitment parties as confidential. I will not record or share any content from recruitment events, whether in person or virtual.
3. I will not talk with other PNMs directly after parties.
4. I will not base my opinions of chapters on social media or other non-values based websites or resources.
5. I will make a good faith effort to actively engage in meaningful conversation and put my best foot forward at every chapter.
6. I will treat everyone involved in the Panhellenic process with respect, regardless of race, class, gender identity, religion, sexuality, or my perception of them.
7. I will refrain from sexist, homophobic, racist or otherwise abhorrent conversations.
8. I understand my rights under the PNM Bill of Rights, and if I experience discrimination, I know how to report it to the College Panhellenic.
9. I understand that membership recruitment is a substance-free process. I will not use or be in the presence of drugs and alcohol during the membership recruitment period.
10. I understand that if I choose to leave Greek Park Drive at all during recruitment, I assume all risks involved.
11. I understand that if I do not make it to any of my parties at the time specified to me by my Rho Gamma, member of Recruitment Team, and/or Executive Board member, this is cause for immediate removal from formal Panhellenic recruitment.
12. I will attend all recruitment orientations and all membership recruitment events for which I receive invitations.
13. I understand that I should be fully aware of the financial obligations of membership before accepting a bid. It is to my advantage to ask questions during recruitment events if there are questions about finances.
14. I understand that if I sign a Membership Recruitment Acceptance Binding Agreement (MRABA) after the preference round, I am bound to that document and the chapter that extends to me a bid. This means that I am ineligible for an invitation to membership from another NPC organization until the next primary recruitment on that campus.
15. I will not speak to any form of media during recruitment.

## Accountability

If you are found to be in violation of any of the above stated rules, a member of the Panhellenic Executive Board will have a discussion with you and issue a verbal warning. If the issue is not resolved or if the violations persist after a verbal warning, you may be released from recruitment. If you are found in violation of Rules 9 and/or 11, you may be immediately released from the Panhellenic recruitment process..